

Late Nirdhanrao Patil Waghaye Arts, Commerce & Science College Andhalgaon**Ta: Mohadi Dist: Bhandara 441914****(Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur)**Email Id: - latenpwcandhalgaon@gmail.comWebsite: - www.npwcandhalgaon.org

Ref. No. :- NPWC/

Date:-

Report of the Committee Motioning the Activities for Grievances Redressed**1. Implementation of guidelines of Statutory/Regulatory bodies**

College is following all the rules, regulations and guideline of Statutory/ Regulatory bodies very strictly. College has formed all the committees required statutorily as well as for the benefits of students.

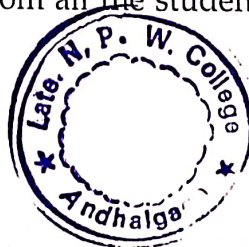
College has many functional committees like College Development Committee, Committee for SC/ST, Grievance Redressal Committee, Internal Compliant Committee, Anti-ragging Committee, Anti-Sexual Harassment Committee with zero tolerance policy, RTI Committee, Equal opportunity committee, Minority Cell, OBC Cell etc. There is no complaints against the college with any statutory/ regulatory bodies. College is absolutely functioning within the limits of rules, regulations and guidelines framed from time to time by government.

2. Organisation wide awareness and undertakings on policies with zero tolerance

College has formed Anti-Sexual Harassment Committee as per the statutory provision. The meeting of this committee usually conducted once in a month with a freedom to call emergency meeting when required immediately.

College adopted zero tolerance policy about sexual harassment and eve teasing and all the complaints are handled by Anti-Sexual Harassment Committee.

Undertaking about the awareness and understanding the punishment about sexual harassment and eve teasing is taken from all the students at the time of admission which is endorsed by the parents of students.



College did wide publicity of zero tolerance policy about sexual harassment and eve teasing in any form by any stakeholders of college. The publicity is done by way of undertaking, special lectures about this for all students every year. Display material is used at prominent place in the college about zero tolerance policy in this regard.

3. Mechanisms for submission of Online/ Offline students' grievances

The grievance is defined as expressed and unexpressed forms of complaints. The college is taking initiative about bringing unexpressed dissatisfaction on the floor.

Online students grievances are used during the lockdown period and specifically about the exam conducted online. Even telephonic, whatsapp messages are considered as online grievance.

College has offline grievance mechanism in working in which students are complaining orally with faculty members, Administrative staff and HODs. College has the policy to take immediate action on the grievances. Mostly grievances are about the marks, exam forms submission, marksheet corrections etc. Some grievances are expressed formally and some informally. The informal grievances through

Mentor- Mentee interactions are immediately forward to concern person. College is accepting complaints in the prescribed format for which college has the policy to issue the receipt to complainant. College is also accepting written complaints in any form put into the complaint box, which is checked regularly.

4. Timely redressal of the grievances through appropriate committees

The grievances are of various nature are immediately forwarded to concern person, department etc. College is taking care of grievances from students, parents, teachers, non-teaching staff and all stakeholders. Mostly grievances are from students

Grievance Redressal Mechanism: After declaration of University results students, if not satisfied, can apply for xerox copy of answer book, re-totaling and revaluation. The revaluation result is declared in time bound manner so that student will not lose the year of study and will not be deprived of admissions to next semester. In this regard college staff is doing grievances



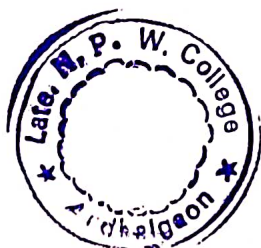
redressal. Grievances regarding correction of name in marksheet, wrong posting of internal marks, practical marks, etc. is redressed through college by proper channel in time bound manner.

After internal assessment marks are announced, assignments and class tests papers are given to students and redressal procedures begins immediately. First the students have to approach to subject teachers for the grievance, if problem is not get sorted out then in next step to Approach the HoD, if still problem remains then students can approach Principal. But almost all problems got sorted out at subject teacher's level.

Grievances regarding the issues related to ragging are immediately forwarded to **Anti-ragging committee** and the grievances regarding eve teasing and sexual harassment in any form immediately forwarded to **Anti sexual harassment committee**. The meeting of the concerned committee is called on same day or at the most on next working day to sort out the issue and if anyone found guilty then legal action is started immediately.

Grievances regarding the scholarships are handled by concern administrative staff by personally visiting to concern department along with student if needed. College took immediate action in this regard by sending emails and having telephonic talk with concern person from the department to redress the grievance.

The committee for **Woman Anti harassment and Internal Complaint**. Committee meets regularly and organizes various awareness campaigns on Save Girl Child, Education for Girls etc. College has Zero Tolerance policy towards Sexual harassment, eve teasing and is proactively committed to provide a safe and conducive work & learning environment for all. Women's Day is celebrated in the college by all including female and male is also one of the cross cutting issue.



Member - Secretary

College Development Committee (CDC)

PRINCIPAL
Late N.P.W. College
Andhalgaon Dist.-Bhandara

Late Nirdhanrao Patil Waghaye Arts, Commerce & Science College Andhalgaon

Ta: Mohadi Dist: Bhandara 441914

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Website: - www.npwcandhalgaon.org

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Implementation of guidelines of Statutory/Regulatory bodies

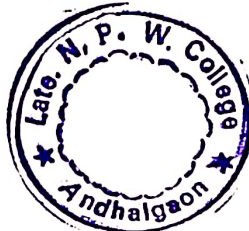
College is following all the rules, regulations and guideline of Statutory/ Regulatory bodies very strictly. College has formed all the committees required statutorily as well as for the benefits of students.

College has many functional committees like :

1. College Development Committee
2. Committee for SC/ST
3. Grievance Redressal Committee
4. Internal Compliant Committee
5. Anti-ragging Committee
6. Anti-Sexual Harassment
7. Committee with zero tolerance policy
8. RTI Committee
9. Equal opportunity committee
10. Minority Cell
11. OBC Cell etc.

College is submitting required information within time limit to all regulatory bodies without fail.

There is no single complaint against the college with any statutory/ regulatory bodies. College is absolutely functioning within the limits of rules, regulations and guidelines framed from time to time by government.



A handwritten signature in blue ink, appearing to be "A. H. W."

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Late N.P.W. College
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Laxmi Shikshan Sanstha & Krida Mandal's College Code :- 524
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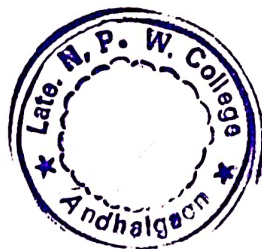
Website :- www.npwcandhalgaon.org

Ref. No. :- NPWC/

Date :-

SC-ST Cell

Sr. No.	Name of Members	Designation	Position	Mob. No.
1	Prof. R. D. Jagnit	Asst. Professor	Chairperson	8698084224
2	Dr. S. R. Rahangdale	Asst. Professor	Member	7972227051
3	Dr. S. R. Munishwar	Asst. Professor	Member	9021372454
4	Miss H. M. Thakre	Asst. Professor	Member	8830158024
5	Mr. R. R. Chavhan	Student	Member	8552848149
6	Ku. K. A. Maraskolhe	Student	Member	8080158785




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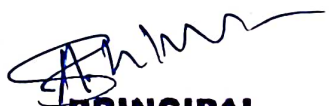
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OBC Cell

Sr. No.	Name of Members	Designation	Position
1	Dr. A. A. Shringarpure	Principal	Chairperson
2	Dr. S. R. Rahangdale	Assist. Professor	Member
3	Dr. S. R. Munishwar	Assist. Professor	Member
4	Ku. C. T. Burade	Superintendent	Member




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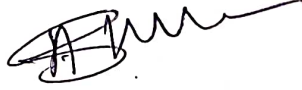
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Minority Cell

Sr. No.	Name of Members	Designation	Position
1	Dr. A. A. Shringarpure	Principal	Chairperson
2	Prof. R. D. Jagnit	Assist. Professor	Member
3	Dr. S. R. Rahangdale	Assist. Professor	Member
4	Mr. V. S. Harinkhede	Accountant	Member
5	Mr. K. V. Funde	Office Assistant	Member




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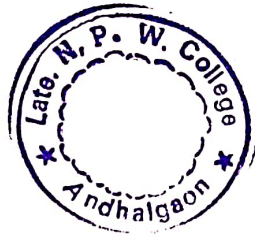
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Date:-

Anti Sexual Harassment Committee

S.N.	Name of staff	Designation	Position
1	Dr. Ajit A. Shringarpure	Principal	Member
2	Ku. Harsha M. Thakre	Assist. Professor	Convener
3	Ku. Kavita V. Shende	Jr. Clerk	Member
4	Ku. Chanda T. Burade	Asst. Librarian	Member
5			



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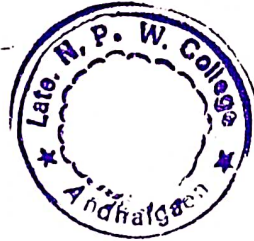
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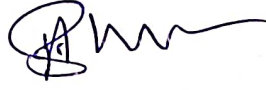
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Anti-ragging Cell

Sr. No.	Name of Members	Designation	Position
1	Mr. N. R. Rajkumar	PSI Andhalgaon	Chairperson
2	Prof. R. D. Jagnit	Assist. Professor	Member
3	Dr. S. R. Rahangdale	Assist. Professor	Member
4	Dr. S. R. Munishwar	Assist. Professor	Member
5	Miss. H. M. Thakre	Assist. Professor	Member




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Grievance Redressal committee

Sr. No.	Name of Members	Designation	Position
1	Dr. A. A. Shringarpure	Principal	Convenor
2	Prof. R. D. Jagnit	Assist. Professor	Coordinator
3	Dr. S. R. Rahangdale	Assist. Professor	Member
4	Dr. S. R. Munishwar	Assist. Professor	Member
5	Ku. H. D. Ninave	Student	Member
6	Mr. R. C. Satpaise	Student	Member




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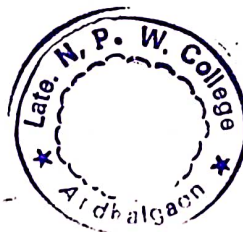
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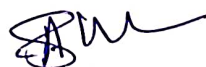
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RTI Committee

S.N.	Name of staff	Position
1	Dr. Ajit A. Shringarpure (Principal)	Second Appellant Officer
2	Shri. Rajkumar D. Jagnit (Assist. Professor)	First Appellant Officer
3	Dr. Sudhirkumar R. Munishwar (Assist. Professor)	Member
4	Dr. Sachin R. Rahangdale (Assist. Professor)	Member
5	Ku. Harsha M. Thakare (Assist. Professor)	Member
6	Shri. Vijay Harinkhede (Jr. Clerk)	Information Officer




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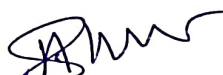
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Internal Complaint Committee

Sr. No.	Name of Members	Designation	Position
1	Dr. A. A. Shringarpure	Principal	Convenor
2	Prof. R. D. Jagnit	Assist. Professor	Member
3	Dr. S. R. Rahangdale	Assist. Professor	Member
4	Dr. S. R. Munishwar	Assist. Professor	Member
5	Mr. B. B. Selokar	Advocate	Member
6	Mr. R. R. Gadhave	NGO (Sudama Sikshan Sanstha Tumsar)	Member
7	Mr. V. S. Harinkhede	Office Assistant	Member




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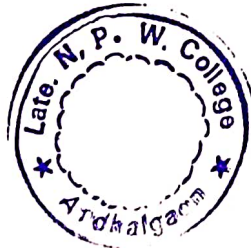
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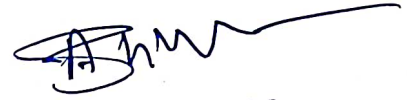
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Equal Opportunity cell

S.N.	Name of staff	Designation	Position
1	Dr. Ajit A. Shringarpure	Principal	Chairperson
2	Shri. Rajkumar D. Jagnit	Assist. Professor	Member
3	Dr. Sudhirkumar R. Munishwar	Assist. Professor	Member
4	Dr. Sachin R. Rahangdale	Assist. Professor	Member
5	Miss. Kavita V. Shende	Jr. Clerk	Member
6	Ku. Hemlata Ninave	Student	Member
7	Ku. Kalyani Waghaye	Student	Member
8	Rohit Motghare	Student	Member
9	Dipanshu Selokar	Student	Member




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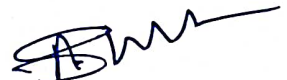
Details Statutory/Regulatory Committees notified in
Institutional Website: www.npwcandhalgaon.org

College has notified following cells and committees on Website.

1. Committee for SC/ST
2. Minority Cell
3. Grievance Redressal Committee
4. Internal Compliant Committee
5. Anti-ragging Committee
6. OBC Cell
7. Anti-Sexual Harassment
8. RTI Committee
9. Grievance Redressal Committee
10. College Development Committee

These cells, Committees are hoisted on college website. Link of committees are provided in SSR template.




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Zero Tolerance Policy of the Institute

Policy:

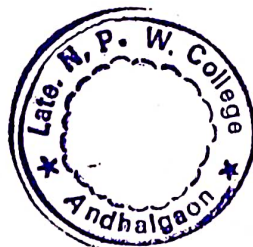
Zero Tolerance policy towards Sexual harassment, eve teasing is widely publicized and College is proactively committed to provide a safe and conducive work & learning environment for all and necessary actions are immediately initiated against culprits.

Scope of the Policy:

1. Formation of Anti-Sexual Harassment Committee as per the statutory provision
2. Undertaking about the awareness and understanding the punishment about sexual harassment and eve teasing from all.
3. wide publicity of zero tolerance policy about sexual harassment and eve teasing in any form

Implementation Procedure :

1. A monitoring is done through Anti-Sexual Harassment Committee for women safety and respect.
2. The meeting of this committee usually conducted once in a month with a freedom to call emergency meeting when required immediately.
3. Records of Notices, Agenda, Minutes Should be maintained.
4. All the complaints about women harassment and eve teasing are handled by Anti-Sexual Harassment Committee.



Anti-sexual harassment and zero tolerance initiatives of the college include:

1. The publicity is done by way of special lectures about this for all students every year.
2. Display material is used at prominent place in the college about zero tolerance policy in this regard.
3. Undertaking from students regarding understanding and punishment is taken at the time of admission which is endorsed by their parents.
4. The Woman Anti harassment cell organizes various awareness campaigns on Save Girl Child, Education for Girls etc.
5. College has Women's Day is celebrated in the college by all.

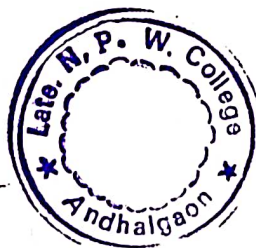
Period of measurement:

- 1) Policy execution responsibility rests with all stake holders.
- 2) Review monthly and when required Emergency Meeting should be called on same or at the most on next working day.
- 3) Initiate the action immediately.

Policy Approved by : College Development Committee as per the statutory provisions.

Undertaking on zero tolerance policy:

Every year college has informed about the punishments for women harassments to all. Undertaking from the students, endorsed by their parents, is taken at the time of admissions regarding the zero tolerance policy adopted by institute. On the reporting of any case Anti-Sexual Harassment Committee has to conduct immediate meeting on the same day or at the most on next working day. The immediate suitable action as per the statutory provisions are initiated by college after receiving report prepared by Anti-Sexual Harassment Committee based on proper inquiry.




PRINCIPAL
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Run by Lakshmi Shikshan Sanstha and Krida Mandal Keshwada (Wagh) Late Nirdhanrao Patil Waghaye Arts, Commerce and Science College Andhalgaon Mohadi, Dist. Bhandara. Application form for admission	Information to be filled by office Category:- Arts/Science :- Entry Number :- Admission Date :-	Paste Recent Photo Here
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Information to be filled by applicant himself

1) Full Name (in Marathi) -Mother's Name:-

Name in English (In Capital):-

2) Date of Birth (in figures) :- / / (In words)

(3) Religion:- Cast:- SC / ST / VJNT/ OBC / SBC/EWS/OPEN

(4) Full name and address of mother / father / guardian (Relation should be written in Bracket) If parents are not alive, name and address of guardian or if self, write own name
.....

Address :-

Business :- Annual Income:-

5) Name Village Address (Etc. Details) if applicant resides in Hostel :-

(6) Is the hostel government acceptable? Yes/No

Applicant's eligibility and examination details:

Total Marks :- Percentage Marks:- University / Board:-

Year :- Roll No :-

8) How many attempts did the qualifying examination pass?

	Year	English	Marathi						
Marks obtained in first attempt	March / October								
Marks obtained in second attempt									
Marks obtained in 3rd attempt									
Marks obtained in 4th attempt									
Marks obtained in fifth attempt									

- Don't write if you think it's necessary.



10) Is there a school in the village of the applicant?

(11) In which school / college studied earlier before in 20..... 20.....

..... Class:- Section :-

12) Did not studied /.....was doing this industry / was vacant.

13) Subjects to be selected for the class in which the applicant wishes to take admission

1) Compulsory English 2) Compulsory Marathi

3) 4) 5) 6)
7) 8) 9) 10)

14) Blood group of the applicant

15) Physical Education /N.S.S. Want to get admission in any of these

(16) Classification in terms of fees and concessions

1) To pay advance fee 2) E. B. C. 3) Scholarship of Government of India

4) Fee Concession (5) Primary Teacher Concession 6) Secondary Teacher Concession

17) Have you received any scholarship/concession before? Yes / No. If so, which one?.....

Class :-

Year :-

Scholarship Sanction No :-

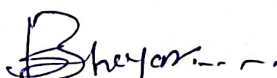
18) Details and name of the office if the applicant is employed

Working hours :-

Monthly wages :-

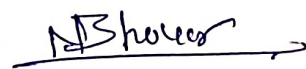
: Undertaking :

We hereby solemnly declare that, 1) We have filled the application form by reading and understanding it properly. 2) The information provided in the application form is completely true and it is our responsibility. 3) The college reserves the right to cancel admission and impose full recovery penalty if the information is fake. 4) If 75% attendance is not observed and if candidate do not provide medical certificate for absence college will charge fine. 5) We warrant that all administrative, academic rules and conditions of the college will be strictly followed by us. 6) We agree that the administration has the right to Expel for violent, uncultured behavior in the college administration and demand compensation for the damage to the property of the college. 7) College can take legal action if I/we found in any kind activity like eve teasing derogatory remarks & sexual harassment activities & can be expelled from the College. 8) The Ragging is illegal in college if the candidate found guilty then College will take strict action as per statutory provision.


Signature of Parent

Date: - 25/07/2023




Signature of Student

Date:- 25/07/2023



Wide Publicity of Zero Tolerance Policy

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Grievance Redressal committee

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3	Dr. S. R. Rahangdale	Assist. Professor	Member
4	Dr. S. R. Munishwar	Assist. Professor	Member
5	Ku. H. D. Ninave	Student	Member
6	Mr. R. C. Satpaise	Student	Member



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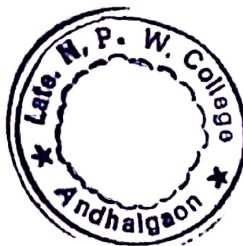
Date:-

Mechanisms for submission of online/offline students' Grievances :

Students can express their grievances in following manner

1. Verbal Complaint or expression of dissatisfaction with teaching staff and HOD
2. Verbal expression of grievances with non-teaching staff.
3. If grievance is not solved student can express their grievance with Principal for further action.
4. Non Verbal grievance can be submitted to Grievance cell on plain paper or in prescribed format of college.
5. If Grievance submitted by online method complainant should take follow up with Grievance Cell by telephonically, through whatsapp or personally.
5. Student should obtained receipt of Grievance in the form of acknowledgement on Xerox copy of grievance submitted.

Coordinator Grievance Cell



Late Nirdhanrao Patil Waghaye Arts, Commerce & Science College Andhalgaon

Ta: Mohadi Dist: Bhandara 441914

(Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur)

Email Id: - latenpwcandhalgaon@gmail.com

Website: - www.npwcandhalgaon.org

Grievance Form

Brief information about Grievance:

Name	
Class and Year of Admission	
Email-Id	
Contact Number	
Address	
Parent/Guardian Name/ Contact Number	

Grievance On: 1. Ragging 2. Sexual Harassment 3. Campus related
4. Faculty related 5. Library related 6. Marks Related 7. Any Other

GRIEVANCE:.....

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SIGNATURE: .

NAME OF COMPLAINANT:

